



## Empower Business Solutions Case Reference

# Valley View Nursing Center Streamlines HR Data

“Having access to data is important. The more we can reduce redundant, time-consuming tasks, the more productive we are.”

*Dave Tanner, HR Director  
Valley View Nursing Center*

**Customer:** Valley View Nursing Center

**Web Site:** WWW.VALLEYVIEW.ORG

**Customer Size:** 1 Location

**Location:** Montoursville, PA

**Industry:** Healthcare

### Customer Profile:

Valley View Nursing Center offers skilled nursing care for 181 residents at various levels of medical need.

### Software and Services:

- Microsoft SQL Server 2005
- Microsoft Dynamics GP Version 10.0
- Green shades paperless Payroll
- Microsoft Windows XP

### Hardware:

- Kronos Time and Attendance System
- Kronos 4500 Touch ID Terminal
- Dell Power Edge Servers
- Dell Computer Systems

## The Challenge

Before we implemented Microsoft Dynamics GP we faced the everyday challenge of employee data residing in different software modules and access to this data was cumbersome and time consuming, The HR department had all of their data in one database and payroll had its own database. In order for each department to share data they had to switch between programs in order to access the data they needed. As our employee count grew the everyday efficiency and the process was not only time consuming, but labor intense as well, we wanted to be able to have the right people access the right data at a click of the mouse whether it was payroll or HR in order to be able to process the information needed. Before implementing Dynamics GP we always had discrepancies in our reports. We wanted a solution that we would not outgrow and a business partner to help us utilize advanced technology to streamline our business operations, making the payroll and HR departments more productive, more accurate and more efficient. Being in the long term care industry we have reporting requirements that need to be met from the state for nursing certifications and managing that data in access was not a fit as our employee count continued to grow, we needed to have all this data in one central location in order for any user to have quick access to the information they needed.

## The Solution

"We looked at a variety of software solutions to boost data reporting and input," states Steve Fry. "We chose Microsoft Dynamics GP. It offered all the functionality we wanted, easy integration into our existing infrastructure, and extendibility so we knew we wouldn't quickly outgrow it. Microsoft Dynamics GP is simple to use and makes training new employees easy because it looks so much like Office programs they are already familiar with.

Microsoft Dynamics GP removes obstacles to the productivity and effectiveness of the people and processes in your business. Connecting all your business processes in one streamlined, flexible management infrastructure, GP allows your people to do their jobs in the way they like, at outstanding levels of

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Empower is Gold certified Dynamics GP partner located in Altoona, Pa. Empower has been implementing ERP solutions since 1989.

We have a passion. It's in our name -- empower. We empower organizations to make better business decisions by revealing the strength of their own data. Our proven expertise in technology puts us in a unique position to bring that passion to reality. Our tools enable our clients to gain control over the unlimited amounts of information they are collecting everyday so they can base decision-making upon real-time, accurate information. We give them a picture of their world in a new way. We save them time and money by automating processes and eliminating the need to re-key data into Excel or other silo analysis systems. We help them to reach objectives more efficiently, and with a greater likelihood of success.

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productivity. The solution also provides you with ways to build stronger, more productive relationships with your key stakeholders, customers and trading partners. The reporting and collaborative capabilities in Dynamics GP give you the information you need to make informed business decisions.

### The Benefits

Microsoft invests an incredible amount of resources in its products so that customers can be confident that their Microsoft solution will have the most current technology advances available now and in the future. Valley View employees are taking advantage of the ability to configure the software themselves, such as building smart list reports to track specific data or to create custom reports unique to each department. The software empowers employees to make decisions based on the data they get from the criteria they input when making custom reports.

To streamline the recording requirements for overtime we set up and configured the Payroll module to automatically calculate additional pay based on the number of overtime hours worked in each department that had different pay rates. Before, with our old system the payroll department would calculate blended overtime using an excel spreadsheet and errors could occur when inputting data.

With Microsoft Dynamics GP fewer printed reports are needed, so overall physical record storage requirements are less. As reports are easily stored in the system and are available at a click of a mouse instead of printing and storing these reports on or off site, therefore reducing the cost of paper and labor. Our staff uses the functions in Microsoft Dynamics GP to get things done faster and with more accuracy than ever before.

There are many applications that have direct integration into Microsoft Dynamics GP. One such application is Green shades Paperless payroll. This unique product allows us to have all our direct deposit vouchers uploaded to a web site where all employees are able to log in with a user id and password and access their paystubs. This in turn saves money, time and labor and lets the payroll department focus on more important tasks.

**“In the future, we plan to continue our software enhancement on the Microsoft platform and Microsoft Dynamics GP fits in the picture as it has numerous vertical add ins”**

*Steve Fry, CFO  
Valley View Nursing Center*